

Intern Survey

You are currently rating:

ORGANIZATION NAME HERE

The survey questions should take you approximately 5-7 minutes to complete. All ratings are anonymous. No personal information will be displayed with your rating.

I was/am a(n): **Intern**

Your History

1. I am still working with this organization: [Yes/No]
Response will not be displayed
2. I worked with this organization from [Date] to [Date]
Response will not be displayed
3. I worked there: [Full-time, Part-time, On Occasion, Per Contract, Varying Days/Hours, as a Board Member]
Response will not be displayed
4. I spent more than half of my time outside the U.S.: [Yes/No]
Response will not be displayed
5. My primary international location was: [City, Country (drop-down)]
Response will not be displayed

Your Ratings

For each statement below, choose between 1 and 6, where 1 is "Never the Case" and 6 is "Always the Case"

MY ROLE

	Never the Case			Always the Case		
My duties and activities matched what was described to me when I was hired.	1	2	3	4	5	6
I was certain about what was expected of me at work.	1	2	3	4	5	6
I was assigned tasks that were the best use of my skills and experience.	1	2	3	4	5	6
The work I did was important in supporting the mission and goals of the organization.	1	2	3	4	5	6
The projects I completed were utilized by the organization.	1	2	3	4	5	6

MY MANAGER

	Never the Case			Always the Case		
My manager was prepared for my internship.	1	2	3	4	5	6
Project requirements and tasks were clearly communicated to me.	1	2	3	4	5	6
My manager had realistic expectations of what I should have been able to accomplish.	1	2	3	4	5	6
I received the support and guidance I needed to do my job effectively.	1	2	3	4	5	6
I was given the opportunity to provide feedback on my intern experience.	1	2	3	4	5	6

RECOGNITION

	Never the Case			Always the Case		
The skills and background I brought to the organization were recognized and respected.	1	2	3	4	5	6
I was given meaningful thanks and praise for my contributions.	1	2	3	4	5	6
I felt like I was a valued team member.	1	2	3	4	5	6
There was a clear and established process for evaluating my job performance.	1	2	3	4	5	6
My job performance was reviewed.	1	2	3	4	5	6

WORK ENVIRONMENT

	Never the Case			Always the Case		
I felt that I was well-integrated into the work of the organization.	1	2	3	4	5	6
Paid staff members and interns worked well together with a sense of team effort.	1	2	3	4	5	6
The organization was considerate of my other educational and personal commitments.	1	2	3	4	5	6
In my experience, the organization always practiced ethical behavior.	1	2	3	4	5	6
I felt safe from sexual discrimination, harassment and racism at the organization.	1	2	3	4	5	6

RESOURCES

	Never the Case			Always the Case		
I had the right equipment and budget available to get my job done properly.	1	2	3	4	5	6
I found staff and intern levels sufficient to carry-out the day-to-day work of the organization.	1	2	3	4	5	6
The amount of overtime that I worked was reasonable.	1	2	3	4	5	6
When I did work overtime, I was compensated or acknowledged in some way.	1	2	3	4	5	6

LEADERSHIP

	Never the Case			Always the Case		
Management was responsive to my requests for help and quickly resolved issues.	1	2	3	4	5	6
The organization was receptive when I proposed new ideas.	1	2	3	4	5	6
The organization valued my opinion.	1	2	3	4	5	6
I was kept informed about organization changes and updates.	1	2	3	4	5	6
I felt that the organization tracked and understood the contributions of interns.	1	2	3	4	5	6

MY DEVELOPMENT

	Never the Case			Always the Case		
I received training or information which adequately prepared me for my role.	1	2	3	4	5	6
I had opportunities to interact with organization leadership.	1	2	3	4	5	6
I was given valuable mentoring and helpful feedback from my supervisor(s).	1	2	3	4	5	6
I was encouraged to try new things and explore my areas of interest.	1	2	3	4	5	6
I was able to develop skills that I believe will be important to my career.	1	2	3	4	5	6

RECOMMENDATIONS

	Never the Case			Always the Case		
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If offered a position aligned with your field/interests at the organization, how likely are you to take it, where 1 is "Not at All Likely" and 6 is "Very Likely"?

How likely are you to recommend working at this organization to a friend, where 1 is "Not at All Likely" and 6 is "Very Likely"?

Is there anything we didn't ask that you would like us to?

Comments

SUBMIT RATING