

You are currently rating:

ORGANIZATION NAME HERE

The survey questions should take you approximately 5-7 minutes to complete. All ratings are anonymous. No personal information will be displayed with your rating.

I was/am a(n): **Employee**

Your History

1. I am still working with this organization: [Yes/No]
Response will not be displayed
2. I worked with this organization from [Date] to [Date]
Response will not be displayed
3. I worked there: [Full-time, Part-time, On Occasion, Per Contract, Varying Days/Hours, as a Board Member]
Response will not be displayed
4. My highest level of seniority was: [Entry-level, Mid-level, Senior-level, Executive-level]
Response will not be displayed
5. I spent more than half of my time outside the U.S.: [Yes/No]
Response will not be displayed
6. My primary international location was: [City, Country (drop-down)]
Response will not be displayed

Your Ratings

For each statement below, choose between 1 and 6, where 1 is "Never the Case" and 6 is "Always the Case"

MY ROLE

	Never the Case			Always the Case		
I was certain about what was expected of me at work.	1	2	3	4	5	6
My duties and activities matched what was described to me when I was hired or promoted into the position.	1	2	3	4	5	6
I was assigned tasks that were the best use of my skills and experience.	1	2	3	4	5	6
I felt like I had the appropriate authority to get my job done.	1	2	3	4	5	6
I felt challenged and engaged in my job.	1	2	3	4	5	6
I felt that the work I did was important in supporting the mission and goals of the organization.	1	2	3	4	5	6

MY MANAGER

	Never the Case			Always the Case		
My supervisor(s) was aware of my workload and hours contributed.	1	2	3	4	5	6
My supervisor had realistic expectations of what I should have been able to accomplish.	1	2	3	4	5	6
I was given the support and guidance I needed to do my job effectively.	1	2	3	4	5	6
Project requirements and tasks were clearly communicated to me.	1	2	3	4	5	6
I was held accountable for the completion of assigned tasks.	1	2	3	4	5	6

RECOGNITION

	Never the Case			Always the Case		
My supervisor cared about me as a person.	1	2	3	4	5	6
I received meaningful recognition or praise for my good work at least every 7-10 days.	1	2	3	4	5	6

There was a clear and established process for evaluating my job performance.	1	2	3	4	5	6
My job performance was reviewed on a regular basis.	1	2	3	4	5	6
There was a clear and established process for how I, and others, could be promoted within the organization.	1	2	3	4	5	6

WORK ENVIRONMENT

	Never the Case			Always the Case		
The staff members I worked with had the appropriate skills for the job.	1	2	3	4	5	6
My co-workers were committed to doing quality work.	1	2	3	4	5	6
My co-workers and I worked well together with a sense of team effort.	1	2	3	4	5	6
I developed close friendships with some of my co-workers.	1	2	3	4	5	6
In my experience, the organization always practiced ethical behavior.	1	2	3	4	5	6
I felt safe from sexual discrimination, harassment and racism at the organization.	1	2	3	4	5	6

RESOURCES

	Never the Case			Always the Case		
I had the right equipment and budget to get my job done properly.	1	2	3	4	5	6
I found staff levels sufficient to carry-out the day-to-day work of the organization.	1	2	3	4	5	6
The amount of overtime I worked was reasonable.	1	2	3	4	5	6
When I did work overtime, I was compensated or acknowledged in some way.	1	2	3	4	5	6
I was satisfied with the salary I received.	1	2	3	4	5	6
I was able to take my vacation time as needed or planned.	1	2	3	4	5	6

LEADERSHIP

	Never the Case			Always the Case		
Management was responsive to my requests for help and quickly resolved issues.	1	2	3	4	5	6
Management always treated me equally and fairly.	1	2	3	4	5	6
Management dealt with conflict in a professional manner and without delay.	1	2	3	4	5	6
Management provided me with a clear understanding of how we fulfilled our mission and goals.	1	2	3	4	5	6
The organization was receptive when I proposed new ideas.	1	2	3	4	5	6
The organization valued my opinion.	1	2	3	4	5	6

MY DEVELOPMENT

	Never the Case			Always the Case		
I received training that adequately prepared me for my job.	1	2	3	4	5	6
I was actively encouraged to develop my skills and knowledge at work.	1	2	3	4	5	6
Someone talked to me about my progress at the organization.	1	2	3	4	5	6
I was given valuable mentoring and helpful feedback from my supervisor(s).	1	2	3	4	5	6
Through my job, I had many opportunities to learn and grow.	1	2	3	4	5	6

RECOMMENDATIONS

	Never the Case			Always the Case		
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How likely are you to continue working at this organization for the next 12 months, where 1 is "Not at All Likely" and 6 is "Very Likely"?

How likely are you to recommend working at this organization to a friend, where 1 is "Not at All Likely" and 6 is "Very Likely"?

Is there anything we didn't ask that you would like us to?

Comments

SUBMIT RATING